GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:3104
ANSWERED ON:21.03.2007
DEPUTATION OF GOVT. OFFICERS TO PRIVATE SECTOR .
Mahajan Smt. Sumitra

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether the Government allows its officers to go to private sector on deputation ;

(b) if so, the duration of such deputation and the basis thereof;

(c) whether the guidelines for such deputation have been included in theCompanies Act ;

(d) if so, the details thereof and if not, the reasons therefor ;

(e) whether capable officers are attracted by the high salaries offered by the private sector ;

(f) if so, the steps proposed to be taken by the Government in this regard; and

(g) the benefit likely to be accrued to the Government if officers are sent on deputation to private sector ?

Answer

MINISTER OF THE STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF THE STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS (SHRI SURESH PACHOURI)

(a): Rule 6(2)
(ii) of the respective Cadre Rules of All India Services allows deputation of IAS and IPS officers to private sector by the Central Government in consultation with the concerned State Government.

(b): As per the guidelines under Rule 6(2)
(ii) of the cadre Rules, an officer may be on deputation for a maximum of 7 years in the first 30 years of service. Beyond 30 years of service, no limit to the period of deputation is prescribed.

(c): No Sir.

(d): Guidelines are only required under the Cadre Rules of the All India Services.

(e) to (g): The general principle of public interest is the overriding factor in deciding deputations under Rule 6(2)
(ii) to private bodies. Factors such as general reputation of the organisation and the nature of its business are to be examined in each case. Deputations to private Sector are expected to lead to enrichment of the experience of the officers.